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a **REPORT** on the **MINISTRY**

anno domini 2019

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the AGENDA for the ANNUAL MEETING

the CALL TO ORDER

the CURRENT LEADERSHIP of the CONGREGATION

the REPORT of the COUNCIL

the MINUTES of the PREVIOUS CONGREGATIONAL MEETING

the REPORT of the TREASURER

the ADOPTION of the RESOLUTION

*Be it resolved that Midland Lutheran Church set aside current Bylaws until such time as future Bylaws are proposed by the Congregation Council and approved by the congregation. For the time being ...*

- 1) the Congregation Council will determine and appoint teams to meet ministry needs rather than maintain standing committees as required by existing Bylaws; and*
- 2) Council members will be elected "at large," instead of as liaisons to specific ministry Teams.*

the ELECTION of the OFFICERS & REPRESENTATIVES

the APPROVAL of the MISSION STRATEGY

the UNFINISHED BUSINESS

the NEW BUSINESS

the ADJOURNMENT & CLOSING PRAYER

an APPENDIX of REPORTS

- ❖ ALTAR GUILD
- ❖ WOMEN of the E.L.C.A.

# the CURRENT LEADERSHIP of the CONGREGATION

## the OFFICERS

two years

-----, president\*      -----, vice president\*\*  
Jonathan Yee, secretary\*\*\*      Fred Behnken, treasurer\*\*  
(Debbie Wise)

## the CONGREGATION COUNCIL

two years

Norma Saenger \*      Ken Spencer \*\*  
(Todd Wise) \*      Janice Taylor \*\*\*  
----- \*      (Jonathan Yee) \*\*

## the REPRESENTATIVES TO THE SYNOD ASSEMBLY

one year: 02/2020-02/2020

-----, female      -----, female (alt.)  
-----, male      -----, male (alt.)

Friday, April 26<sup>th</sup> – Saturday, April 27<sup>th</sup>, 2019  
Calvary Lutheran Church + Richland Hills, TX

Debbie served as secretary & Todd Wise beginning the second of a two year term;  
both Debbie and Todd have since moved to Kazakhstan  
Jonathan Yee was been elected by congregation and reassigned as secretary by council action  
Janice Taylor was assigned by council action

\*term of office: 02/2018-02/2020

\*\*term of office: 02/2019-02/2021

\*\*\*appointed by council action

# the REPORT of the SECRETARY

## The Minutes of the Last Annual Meeting

The annual meeting of Midland Lutheran Church was held on February 10, 2019 with Fred Behnken, congregation secretary, presiding. The meeting was called to order at 11:34 with a prayer. There were 21 members attending.

Fred explained the purpose of the meeting was to vote for representatives to council. He described the council as more of a visioning committee, now that we are renting space from the Chinn's, to determine what our mission is for the future and what actions we need to take to achieve that mission. Fred introduced the current council members, Bi Schrader, Norma Saenger, Diedre Barnes, Todd Wise, Lael Pitts, and Ruth Osborne and himself.

Fred mentioned our members who have died in the past year: Charles Hyde, Nicole Armock, Scott Enga, William Reinert.

A motion was accepted to approve the minutes: Bob Boomer/Lael Pitts  
A motion was made to accept the minutes from the special meeting held on August 8, 2018 for the sale of the building: Lael/ Sherice Barndt.

Treasurer's report. The sale of the building was for \$1.4 million, netting us \$1.38 million after closing costs. Currently we have 1.2 million in a Vanguard account with the remaining \$85,000 in Community National Bank. \$50,000 is dedicated to pay for building repairs per our sale contract and closing agreement to Midland Chin Immanuel Church.

A motion was made to accept the treasurers report as well as the committee reports:  
Bob Boomer/ Ruth Orson

Election of Council members:

Continuing on are Todd Wise and BJ Schrader, and Norma Saenger. Deidre and Lael and Ruth are going off council. Fred emphasized that all are welcome at council meetings and encouraged everyone to attend. He then opened the floor to nominations. Fred will vacate the secretary position and move to the treasurer's position. Jonathan Yee and Ken Spencer volunteered to join council. Ruth/Lonnie moved to close nominations. Bob Boomer/Lonnie Yee moved to approve nominees by acclamation. There were no volunteers for synod assembly.

Mission Strategy:

Fred went through the strategy, explaining that some of it was uncertain since we are renting and not sure of what unexpected expenses will occur. Lonnie/Janice Taylor moved we approve.

There was no old business.

There is no new business.

The meeting was adjourned at 12:20 with the Lord's Prayer.

Respectfully submitted,

Marilyn Boomer, secretary

# the REPORT of the TREASURER

## Income

	2019 budgeted	2019 actual
Proceeds from Sale of MLC Property		\$ 1,400,000
General Offering	\$ 149,550	\$ 95,091
Thrivent Choice	\$ 1,900	\$ 2,014
Interest Income CNB	\$ 8	\$ 351
Transfer from Vanguard	\$ 10,000	\$ 10,000
<b>Sum Income</b>	<b>\$ 161,458</b>	<b>\$ 1,507,456</b>

## Administrative Expense

	2019 budgeted	2019 actual
NT/NL Synod offering line item (disbursed 1/15/2020)	\$ 5,000	\$ 5,000
Rice Bowls pd 2017 & 2018	\$ 6,200	\$ 4,200
Pastor's Salary	\$ 57,405	\$ 59,627
Pastor's Benefits (carry overs from 2018 caused higher \$\$)	\$ 51,200	\$ 70,066
Conventions	\$ 500	\$ 624
Continuing Education	\$ 500	\$ -
Professional Expense	\$ 500	\$ -
Pulpit help (2019 =\$150*5)	\$ 600	\$ 700
Federal Withholding, FICA+Medicare (1 employee '20)	\$ 8,920	\$ 3,600
Withholding, SS & Medicare		\$ 17,702
Custodian (only 2 months in 2019)	\$ 640	\$ 933
Organist	\$ 7,640	\$ 7,467
Substitute Organist	\$ 300	\$ -
<b>Sum Administrative Expense</b>	<b>\$ 139,405</b>	<b>\$ 169,918</b>

## Other Expense

	2019 budgeted	2019 actual
Sale Closing Costs	\$ -	\$ 57,328
Transfer to Vanguard Account	\$ -	\$ 1,200,000
Worship changes (chairs, screen, etc.)	\$ 5,500	\$ 5,368
Misc. Worship Expense, rentals, etc.	\$ -	\$ 1,086
Post-Sale (Rent, Utilities & custodial)	\$ 21,600	\$ 19,448

Payment to MCIC per sale terms	\$ 50,000	\$ 50,000
Payroll Exp QB+QB payroll 2020	\$ -	\$ 127
Office Supplies, postage, labels, etc.	\$ 1,790	\$ 1,680
Telephone/internet (2019 included in Parsonage Utilities)	\$ 1,200	\$ -
Kitchen/bath/custodial misc	\$ 250	\$ 98
Congregation/Church Insurance (Consolidated All Insurance)	\$ 13,300	\$ 10,300
Repair & Maintenance	\$ 9,236	\$ 2,180
Parsonage Utilities (2019 includes Suddenlink)	\$ 4,840	\$ 5,364
Parsonage Repair & Maintenance	\$ 6,252	\$ 2,521
Church Utilities subtracted from rent	\$ -	\$ 2,120
Worship supplies 2020 (includes Devotionals, Living Lutheran)	\$ 1,310	\$ 1,702
Organist Music	\$ 80	\$ -
<b>Sum Other Expense</b>	<b>\$ 115,358</b>	<b>\$ 1,359,321</b>
<b>Total Expense</b>	<b>\$ 254,763</b>	<b>\$ 1,529,239</b>
<b>Net Income (loss)</b>	<b>\$ (93,305)</b>	<b>\$ (21,783)</b>

Vanguard Acct 12/31/19	\$ 1,208,306.45
Less \$20,000 Withdrawal	\$ 1,188,306.45

Respectfully submitted,

Fred Behnken, treasurer

# the ELECTION of the OFFICERS & REPRESENTATIVES

## the OFFICERS

two years

-----, vice president\*      -----, president\*\*  
Fred Behnken, treasurer\*      Jonathan Yee, secretary\*\*

## the CONGREGATION COUNCIL

two years

Ken Spencer \*      Norma Saenger \*\*  
Janice Taylor \*      Ipyana Tito \*\*  
----- \*      ----- \*\*

## the REPRESENTATIVES TO THE SYNOD ASSEMBLY

one year: 02/2020-02/2021

-----, female      -----, female (alt.)  
-----, male      -----, male (alt.)

Friday, April 24<sup>th</sup> – Saturday, April 25<sup>th</sup>, 2020  
Paul Quinn College + Dallas, TX

nominees

\*term of office: 02/2019-02/2021

\*\*term of office: 02/2020-02/2022



the APPROVAL of the MISSION STRATEGY

<b>Administrative Expense</b>	<b>2019 actual</b>	<b>2020 budget</b>
Pastor's Salary + 6% of \$57,450)	\$ 59,627	\$ 60,845
Pastor's Benefits ('includes '18 carryover)	\$ 70,066	\$ 50,260
Professional Expense	\$ -	\$ 1,600
Parsonage Utilities	\$ 5,364	\$ 5,500
Parsonage Repair & Maintenance	\$ 2,521	\$ 2,000
Pulpit help (6 @ \$150)	\$ 700	\$ 900
Organist Substitute	\$ 7,467	\$ 8,098
Organist	\$ -	\$ 320
<b>Administrative Expense Total</b>	<b>\$150,745</b>	<b>\$ 129,523</b>

<b>Other Expense</b>	<b>2019 actual</b>	<b>2020 budget</b>
Federal W/H, FICA+Medicare	\$ 3,600	\$ 2,438
Past Withholding, SS & Medicare	\$ 17,702	\$ -
Repair Payment to MCIC	\$ 50,000	\$ -
Rent to MCIC	\$ 19,448	\$ 21,600
NT/NL benevolence	\$ 5,000	\$ 5,000
Worship Equipment, Supplies	\$ 7,070	\$ 3,000
Misc Worship Expense (Offsite/Meetings)	\$ 1,086	\$ 1,000
Congregation/Church Insurance	\$ 10,300	\$ 6,000
Church Utilities	\$ 2,120	\$ -
Repair & Maintenance	\$ 2,180	\$ 2,200
Office Expense	\$ 1,680	\$ 1,700
Kitchen/bath/custodial misc	\$ 98	\$ 250
OnLine Payroll Exp QB+QB	\$ 127	\$ 780
<b>Other Expense Total</b>	<b>\$120,410</b>	<b>\$ 43,968</b>

**Grand Total      \$ 173,491**

## the REPORT of the ALTAR GUILD

The work of the Altar Guild is important and done to the glory of God. With the pastor's help, we make sure the church is ready for our worship service. Pastor Bob makes sure that the bread is prepared for our services, each Sunday morning. Thank you for this service.

Water is placed in the baptismal font for all services. We had one baptism, this year: Alexander Thomas [Huber]! Thanks to Marilyn Boomer for making the baptismal banner. And thanks to all who furnished poinsettias and blankets for Christmas.

Thanks, also, to our faithful helpers that get things ready for worship, every Sunday! Marilyn Boomer, Shirley Nelson, Del Bowie, Jack Bowie, Cyndi Stroud, Terri Gordon, and Norma Saenger.

Special appreciation to Chad Hauris and Pastor Bob for their services.

Respectfully submitted,

Norma Saenger, team leader

the REPORT of the WOMEN OF THE CHURCH

**TREASURER'S REPORT, WOMEN OF THE ELCA**

**Bank Balance 1-1-19** **\$ 1,195.06**

**Receipts**

Offerings	394.00
Lenten Meal, 1	161.00
Lenten Meal, 2	28.00
Cookbook	5.00
ThankOffering	<u>205.00</u>
	788.00

**Expenditures**

Teen Challenge (December)	50.00
Meal Cost for Lenten dinner	93.47
<u>Gather</u> subscription	39.90
Community Children's Clinic	50.00
Hope House	50.00
Family Promise Meal	73.46
Children's Clinic	50.00
Safe Place	50.00
Breaking Bread Soup Kitchen	50.00
Teen Challenge	50.00
Midland Lutheran Church (new sign)	50.00
Gift	30.99
ELCA Good Gifts (latrine & water filters)	210.00
ThankOffering	<u>205.00</u>
	(929.36)

**Bank Balance 12-31-19** **\$ 1,053.70**

Respectfully submitted,

Barbara Porsch, treasurer



# midland lutheran church

evangelical lutheran church in america

2705 west michigan avenue + midland, texas 79701

[www.MidlandLutheranChurch.org](http://www.MidlandLutheranChurch.org)

[www.facebook.com/GospelCrossWords](https://www.facebook.com/GospelCrossWords)

[www.facebook.com/MidlandLutheranChurch](https://www.facebook.com/MidlandLutheranChurch)

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